

FREE INTELLECTUAL INQUIRY POLICY

AICM values underpin our decision-making and drive our operations. The values portray the spirit in which we strive toward achieving our mission.

AICM Core Values are -

- **Collaboration** – stakeholder focus, respect, partnership & teamwork
- **Innovation** – learning, creativity & diversity
- **Accountability** – quality, integrity, commitment & ownership.

AICM 's value as an institution of learning and teaching depends upon its ability and its determination to challenge, revise and renew accepted ideas, its encouragement of vigorous debate, and its support for the development and testing of theories. For AICM to fulfil this role, its academic staff and students must have the right and duty to exercise their own professional judgment in engaging in teaching, learning and research, and to disseminate the results of research, without undue interference from governments, AICM administration, the media, private corporations and other organisations.

Students and staff **should expect that their right to hold values of their own choosing will be respected** even when those values are being questioned. Free intellectual inquiry **carries associated responsibilities** to exercise professional care and competence in the conduct of teaching, learning and research, to subject academic work to the critical scrutiny of others, to consider the impact that one's work may have on others, and not to impinge on the ability of others to engage freely in teaching, learning, research and academic debate. Students and staff must take particular care not to breach laws and regulations such as those relating to privacy, discrimination and racial vilification and the like.

Academic papers, journal articles or conference presentations that claim to represent AICM's view or official position **must be forwarded to The Principal for approval prior to submission, public presentation or release.**